

## BOARD COMMITMENT TO NON-DISCRIMINATION

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The Board recognizes its obligation to respect the legal rights of all students, parents, employees, applicants for admission or employment, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the school district. The Board will seek to comply with all applicable federal and state non-discrimination laws. The Board will not unlawfully discriminate against any person or group on the basis of race, color, religion, national origin, ancestry, place of birth, sex, sexual orientation, disability or age.

Date Warned: 8/3/01

Date Adopted: 8/17/01

Legal Reference(s): 21 VSA § 495 et seq.

Employment      Equal Pay Act, as amended by the Education Amendment of 1972  
Education for all Handicapped Children Act of 1975  
Title VI, Civil Rights Act of 1964, and as amended by the Equal  
Act of 1972

Rehabilitation Act of 1973

Title IX, Education Amendments of 1972

Age Discrimination in Employment Act, P.L. 95-25

Title VII, Civil Rights Act of 1964

9 VSA § 4501 et seq.

Americans with Disabilities Act PL 101-336 (1990)

Cross Reference:      Personnel - Recruitment, Selection, Appointment (D1)